



Yupit School District

Strategic Plan 2015-2020

MISSION STATEMENT:

To educate all children to be successful in any environment.

VISION STATEMENT:

All Members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yupiaq language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yupik and speak their language, and the curriculum and instruction is based in Yupik values and traditions. Our community members, elders, parents, and students feel ownership in our schools.

OUR VALUES:

Love for Children
Humility
Cooperation
Hunter Success
Avoid conflict
Respect For Land

Spirituality
Hard work
Family Roles
Domestic Skills
Humor

Sharing
Respect for Others
Knowledge of family tree
Knowledge of Language
Respect for nature

Yupit School District Strategic Plan 2015-2020

STRATEGIC ACTIONS

STUDENTS SUCCEED CULTURALLY AND ACADEMICALLY

LANGUAGE AND CULTURE

Implement Yupik culture and language curriculum at all grade levels. Develop dual language program

ATTENDANCE

Increase student attendance at all grade levels.

RECOGNITION

Establish program to ensure academic, athletic, and artistic student efforts are recognized on a regular basis

ACADEMIC PROGRESS/GROWTH

Increase academic progress and growth at all grade levels

GRADUATION

Increase district graduation rate

PREPARATION

Ensure all students are prepared to be successful in both Native and non-Native environments

SAFETY AND SATISFACTION

Ensure all students report high levels of satisfaction and feel safe in schools

COMMUNITY, PARENTS AND ELDER INVOLVEMENT

OWNERSHIP

Increase opportunities for involvement, dialogue, building partnerships, and promoting commitment to education

PARTICIPATION

Provide healthy activities and ways for meaningful parent, elder, and community involvement

COMMUNICATION

Improve relationship with community through increased and improved communication

SATISFACTION

Ensure community, parents, and elders are satisfied with the safety and quality of schools

PARENT SUPPORT

Provide parent education and resources with a focus on younger parents, Yupik language development and helping families support children as successful students

STAFF RECRUITMENT AND RETENTION

LOCAL/NATIVE HIRE

Develop systems to recruit and develop local and Native teachers, teacher aids, and staff

RECRUITMENT AND PREPARATION

Improve hiring, orientation, and training of teachers and staff

RETENTION

Improve support and retention efforts of quality teachers, administrators, and staff

SATISFACTION

Ensure all teachers and staff feel safe and satisfied in their work and community environment

EDUCATION SYSTEM CHANGE

NATIVE HIRE

Establish plan to increase Yupik and Alaska Native hire across all district positions

ADVOCACY

Develop plan to improve advocacy efforts at local, state and federal level to work towards increased tribal educational sovereignty